



Swinburne STaRS Program

Swinburne Talented Researcher Scheme (STaRS)
– a strategic initiative designed to enhance Swinburne University of Technology’s ability to attract and retain world-class research talent.

Swinburne is a top 300 world-ranked, research-intensive university, that is on a mission to bring people and technology together to build a better world. Defined and inspired by technology and innovation, and renowned for our strong industry engagement, Swinburne takes pride in delivering world-class research and education through a culture embedded in engagement, diversity and inclusion.

Purpose

STaRS is Swinburne’s strategic framework for identifying, attracting, and recruiting exceptional research talent from around the world. This recruitment program can adapt its focus over time to respond to global events and changing environments.

For 2025/2026 the priority areas are:

- Highly Cited Researchers (HiCi)
- International recruitment, particularly from the US
- Diversity in STEM
- Scholars affected by geopolitical disruptions
- Fellowship recipients.

Web swinburne.edu.au/research/stars-program/

Why Swinburne?

Swinburne is a progressive university at the forefront of technology and industry-engagement, developing the next generation of change-makers and future thinkers. Located just 15 minutes from Melbourne’s central business district, our vibrant and accessible campus is conveniently close to public transport, tranquil parks and shopping precincts. Our interdisciplinary research ecosystem is powered by a community of renowned experts and supported by world-class research facilities. We thrive on a culture of acceptance, cultivating and respecting the unique strengths that each researcher contributes to our university. Swinburne celebrates the diversity of its community and recognises the rights and responsibilities of all those within it.

Benefits

STaRS aims to ensure greater transparency and consistency across the university, adopting a unified “One Swinburne” approach to high quality research talent. Developed to enhance Swinburne’s research excellence, industry engagement, and international reputation, the program is highly flexible and can adapt to the profile and career stage of the applicant.

Applicant information

- **Strategic alignment:** All appointments must align with Swinburne’s flagship research areas - Space and Aerospace, Manufacturing Futures, Innovative Planet, Innovative Society, MedTech and Health Innovation and Digital Capability.
- **School-based nominations:** Eligible candidates must be nominated by the Dean of the relevant School. Direct applications will not be accepted without School support. The Deputy Vice-Chancellor Research, and a small committee will assess nominations before submitting a case to the Vice Chancellor.

To enquire about Swinburne’s STaRS Program or to start the process with a School-based nomination please contact research@swinburne.edu.au